

**Cabot Public Schools (LEA 4304)**  
**2026-2027 Salary Schedule**



**Salary Schedule: Administrator / Director**  
**Contract Days: Varies**  
**Hours per Day: 8**  
**Effective Date: 7/1/2026**  
**Board Adoption: 3/17/2026**

**Additional Information:**

- When hired, District Administrators and Directors are placed within the Low and High Salary Range for their respective Position, based on administrative experience, education, and compensation of existing personnel.
- The Directors - Classified\* range applies only to Directors hired after July 1, 2019.
- Step increases are indexed to the Certified Salary Schedule step increases.

Position	Days	Salary Range	
		Low	High
Coordinator - GT/SPED/Nursing/Behavior	200	\$ 62,465	\$ 81,092
Asst. Principal - Pre-K	210	\$ 55,196	\$ 70,493
Asst. Principal - Elementary	210	\$ 64,868	\$ 82,958
Asst. Principal - Middle School	210	\$ 67,339	\$ 85,747
Asst. Principal - Jr. High School	210	\$ 71,046	\$ 94,111
Asst. Principal - Freshman Academy	210	\$ 71,046	\$ 94,111
Asst. Principal - High School	210	\$ 73,516	\$ 96,900
Asst. Principal - High School	240	\$ 79,695	\$ 103,870
Coordinator - C/T & STEM Innovation	220	\$ 82,657	\$ 112,053
Director - Counseling	220	\$ 82,657	\$ 112,053
Asst. Athletic Director	220	\$ 77,018	\$ 101,515
Asst. Athletic Director	240	\$ 84,019	\$ 110,743
Asst. Director - Technology/Finance	240	\$ 76,520	\$ 97,959
Asst. Director - Special Programs	240	\$ 82,168	\$ 106,660
Directors - Classified*	Varies	\$ 76,520	\$ 99,337
Principal - Elementary	240	\$ 82,168	\$ 108,054
Principal - Middle School	240	\$ 85,872	\$ 112,481
Principal - Jr. High School	240	\$ 90,816	\$ 116,420
Principal - Freshman Academy	240	\$ 90,816	\$ 116,420
Principal - High School	240	\$ 92,051	\$ 124,786
Directors - Certified	Varies	\$ 92,051	\$ 124,786
Asst. Superintendent	240	\$ 112,754	\$ 148,665

**Index for Step Increase:**

200 days - 1.2  
 210 days - 1.3  
 220 days - 1.38  
 240 days - 1.5

**Education Stipends:**

Specialist - \$1,500  
 Doctorate - \$2,500

/s/ Sarah Owen  
**President of the Board**